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DAMIEN VILLANI

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COMPLIANCE SPECIALIST KYC AML & CRYPTO
PROJECT MANAGEMENT IN BANKING

Compliance specialist with over 10 years in banking and 5+ years focused on AML, with strong expertise in SAR, KYC, and due diligence. Trilingual in French, German, and English, I'm autonomous, resilient, and quick to adapt in high-pressure environments. I played a key role in the successful integration of a new AML software within a swiss innovative financial institution. I combine strategic thinking with a hands-on approach, particularly in complex or high-stakes situations. Now seeking to contribute my deep AML knowledge and regulatory insight within an innovative, globally leading financial organization.

WORK EXPERIENCE

Compliance Officer and SME

Incore Bank AG | Zurich | 2024 - now

- AML Subject Matter Expert for the implementation of a new compliance tool
- Led key tasks related to project coordination and compliance process design
- Conducted risk-based analysis of client transactions
- Drafted and updated AML procedures
- Delivered AML and compliance training to all employees across the organization
- Oversaw and executed testing of AML-related IT system components
- Drafting the SARs to the MROS

Compliance Officer

Cantonal Bank of Valais |Sion | 2020 - 2024

- KYC & AML Monitoring: Processing KYC files, clarifying AML relevant transactions, and conducting due diligence on clients and prospects
- Regulatory Reporting: Drafting AML statistics, annual reports, and SAR filling (MROS)
- Task Management & Data Oversight in AML tasks
- Compliance Advisory by supporting business lines on compliance matters

Relationship Manager - Private clients

Cantonal Bank of Valais | Sierre, Crans-Montana | 2016 - 2017

- Customer portfolio management, opening and managing accounts and banking products
- Handling customer complaints, making appointments and preparing the related files/documents

EDUCATION

Bachelor of Sciences HES-SO - Business Administration

School of Management / Fribourg | 2018 - 2021

Bachelor thesis graduated with 5.5 in bilingual section, French and German
Optional courses oriented finance

Federal Certificate of Competence & Commercial Matura

EPCAS,Sion | 2013 - 2016

Apprenticeship in Banking and profile M

SKILLS

- Project Management
- Risk Managemet
- AML Specialist
- KYC & Due Diligence
- Software implementation
- Office Apps, VBA code
- Banking process, products and systems
- Financial Crime Analysis, drafting reports on a risk based approach

LANGUAGES

- French - native speaker
- German - professional (C1-C2)
- English - professional (C1-C2)
- Spanish - conversational (B1)